



THE MASSIVE RE-SKILLING REVOLUTION REQUIRES UP-SKILLING AT SCALE¹

Big deployments such as onboarding, new hire, intern, high-potential, DE&I and other strategic initiatives have always played a critical role in ensuring the organization is prepared to:

- Quickly ramp to productivity
- Leverage and build the best talent
- Promote inclusivity and belonging
- Provide the right skills at the right time

Due to the global pandemic, **successful global deployments have not only increased in complexity, but have become more critical in supporting the health, wellness, and success of the workforce.** This massive change has required companies to transform how they up-skill and re-skill their people.

If a company isn't able to grow and evolve to develop their global employees, it **runs the risk of under-equipping its workforce to succeed.**

Mandel has the solution with proven results. We infuse world-class training content – *to enhance presentation, conversation, and listening skills* – and partner with your HR and L&D teams to **customize and deliver global, scalable, and digital experiences that directly map to your company's most important initiatives.**

Scalable high-stakes experiences – digitally, virtually, and in-person

Whether to few or thousands, Mandel custom-designs your high-stakes initiatives to harness the potential of your people and prepare them to take action:

- **Up-skill your global workforce** by simultaneously deploying key initiatives to unlimited people
- **Re-skill employees rapidly**, getting seasoned professionals productive faster in updated roles
- **Develop and retain talent globally**, to harness the true potential of your people
- **Rapidly prepare cross-functional teams globally** to optimize collaboration
- **Swiftly roll-out new-hire initiatives** with targeted content to various functions and roles
- **Scale employee development programs across geos**, ensuring consistent global adoption
- **Reduce the time to deliver** effective skills training while driving employee engagement

WORLD-CLASS COMMUNICATIONS TRAINING

- ✓ Globally proven communication models, tools, and skills
- ✓ Digital (Powered by Intrepid™ by VitalSource) or Virtual ILT
- ✓ Global and localized training in 14 languages
- ✓ AI-driven communication coaching app

¹Josh Bersin, et al. *Big Reset Playbook: Human-Centric Leadership*. March 2021